for consideration for appointment on compassionate ground is award below 18 years, he can apply for a job as soon as he attains the age of 18 years.

**Voluntary Retirement Scheme**

2466. MISS SAROJ KHAPARDE: Will the PRIME MINISTER be pleased to state:

(a) whether Government propose to introduce a Voluntary Retirement Scheme for Central Government Employees which would be similar to the scheme already operating at the Steel Authority of India Ltd., (SAIL); and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) No decision has been taken by the Government to introduce Voluntary Retirement Scheme for Central Govt. Employees on the lines of the Scheme operating in the Steel Authority of India (SAIL).

**Freezing the promotions of employees**

2467. SHRI M. A. BABY: Will the PRIME MINISTER be pleased to state:

(a) whether Government have taken any decision to freeze the promotions in various departments; and

(b) the number of employees/officers to be affected by this?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) Government have not issued any general orders freezing promotions in various Departments.

**Recognition of Association in Central Government Departments**

2468. SHRI ANAND PRAKASH GAUTAM: Will the PRIME MINISTER be pleased to refer to the reply to Unstarred Question 2212 given in the Rajya Sabha on 12th December, 1991 and state:

(a) whether Department of Personnel had issued any office order not to recognise any service Association in Central Government Departments;

(b) if so, the details thereof;

(c) if not, the reasons thereof; and

(d) what action has been taken by Government to restore the fundamental right of employees for getting their Associations recognised in Central Government Departments?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) to (c) The respective Ministries/Departments take a decision on merits when a proposal is received for recognition of any new Association.

(d) There is no restriction on formation of Associations/Unions of employees as permissible under the Constitution of India.

2469. [*Transferred to the 18th March, 1992*].

**Reservations in Civil Services**

2470. SHRI AJIT P. K. JOGI:
KUMARI ALIA:

Will the PRIME MINISTER be pleased to state:

(a) the details of the notification issued recently about the reservations in Civil Services;

(b) whether the notification is in accordance with the provisions of the constitution and the judgments of the Supreme Court delivered from time to time; and

(c) whether there is any proposal to have reservation for the children of retiring Government Servants?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) to (c) A copy of the O.M. No. 36012/31/90-Estt (SCT) dated 25.9.91 issued by this Ministry is annexed as statement (*See* below) This Office Memorandum is by way of modification of the Office Memorandum of same number issued earlier on 13th August, 1990. The Office Memoranda dated 13th August, 1990 and 25th September, 1991 are being challenged in the Supreme Court and therefore *subjudice*.

There is no proposal to provide reservation to the wards of retiring Government employees.

**Statement**

No. 36012/31/90-Estt (SCT)
Government of India

Ministry of Personnel, Public Grievances and Pension

(Department of Personnel and Training)

---

New Delhi, the 25th September, 1991.

**OFFICE MEMORANDUM**

SUBJECT: Recommendation of the Second Backward Classes Commission (Mandal Report)—Reservation for Socially and Educationally Backward Classes in service under the Government of India.

---

The undersigned is directed to invite the attention to O.M. of even number dated the 13th August, 1990, on the above mentioned subject and to say that in order to enable the poorer sections of the SEBCs to receive the benefits of reservation on a preferential basis and to provide reservation for other economically backward sections of the people not covered by any of the existing schemes of reservation, Government have decided to amend the said Memorandum with immediate effect as follows:—

2. (i) Within the 27 per cent of the vacancies in civil posts and services under the Government of India reserved for SEBCs, preference shall be given to candidates belonging to the poorer sections of the SEBCs. In case sufficient number of such candidates are not available, unfilled vacancies shall be filled by the other SEBCs candidates.

(ii) 10 per cent of the vacancies in civil posts and services under the Government of India shall be reserved for other economically backward sections of the people who are not covered by any of the existing schemes of reservation.

(iii) The criteria for determining the poorer sections of the SEBCs or the other economically backward sections of the people who are not covered by any of the existing schemes of reservations are being issued separately.

3. The O.M. of even number dated the 13th August, 1990, shall be deemed to have been amended to the extent specified above.

Sd/-
(A. K. HARIT)

Deputy Secretary to the Govt. of India.

To

All Ministries/Departments of Government of India.

No. 36012/31/90-Estt (SCT)

Government of India

Ministry of Personnel, Public Grievances and Pensions

(Department of Personnel and Training)

New Delhi, the 13th August, 1990.

**OFFICE MEMORANDUM**

SUBJECT: Recommendations of the Second Backward Classes Commission (Mandal Report)—Reservation for Socially and Educationally Backward Classes in services under the Government of India.

In a multiple undulating society like ours, early achievement of the objective of social justice as enshrined in the Constitution is a must. The Second Backward Classes Commission called the Mandal Commission was established by the then Government with this purpose in view, which submitted its report to the Government of India on 31-12-1980.

2. Government have carefully considered the report and the recommendations of the Commission in the present context regarding the benefits to be extended to the socially and educationally backward classes as opined by the Commission and are of the clear view that at the outset certain weightage has to be provided to such classes in the services of the Union and their Public Undertakings. Accordingly orders are issued as follows:—

(i) 27 per cent of the vacancies in civil posts and services under the Government of India shall be reserved for SEBC.

(ii) The aforesaid reservation shall apply to vacancies to be filled by direct recruitment. Detailed instructions relating to the procedure to be followed for enforcing reservation will be issued separately.

(iii) Candidates belonging to SEBC recruited on the basis of merit in an open competition on the same standards prescribed for the general candidates shall not be adjusted against the reservation quota of 27 per cent.

(iv) The SEBC would comprise in the first phase the castes and communities which are common to both the list in the report of the Mandal Commission and the State Governments' lists. A list of such castes/communities is being issued separately.

(v) The aforesaid reservation shall take effect from 7.8.1990. However, this will not apply to vacancies where the recruitment process has already been initiated prior to the issue of these orders.

3. Similar instructions in respect of public sector undertakings and financial institutions including public sector banks will be issued by the Department of Public Enterprises and Ministry of Finance respectively.

Sd/-

(SMT. KRISHNA SINGH)

Joint Secretary to the Govt. of India.

To

All Ministries/Departments of Govt. of India.

**Poverty Termination Scheme in Orissa**

2471. SHRI JAGADISH JANI: Will the PRIME MINISTER be pleased to state.

(a) the name of various areas in Orissa where the special programme "Area Development Approach for Poverty Termination (ADAPT)" scheme had been launched;

(b) whether the programme has now been discontinued;

(c) if so, the reasons therefor; and

(d) the steps taken by Government to continue the scheme?

THE MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT (SHRI G. VENKAT SWAMY): (a) to (d) The information is being collected and will be laid on the Table of the House.